



Boilermakers' National Benefit Plans (Canada) Maternity and Parental Leave Benefits Summary

Overview

This document provides a brief summary of the maternity and parental benefits provided to covered active Boilermaker members and their families through the Health and Pension Plan and the Government of Canada.



Keeping The Plan Informed

If you are taking a qualified maternity or parental leave, please inform the Plan Administration Office so that we can ensure you have access to all applicable Plan benefits.

Federal Employment Insurance Maternity Benefit

As of 2024, you could receive 55% of your earnings, up to a maximum of \$668/week for up to 15 weeks.

Federal Employment Insurance Parental Benefit

As of 2024, you could receive 55% of your earnings, up to a maximum of \$668/week for up to 40 weeks for standard parental benefits or 33% of your earnings, up to a maximum of \$401/week for up to 69 weeks for extended parental benefits.

Fertility Treatment

The Health Plan covers fertility drugs, related laboratory tests, x-rays and ultrasounds subject to a lifetime maximum of \$2,500 per family.



Health Plan Credits

A covered member who is taking a maternity or parental leave will receive health plan credits for each month of the leave up to the maximum EI benefit coverage timeframe. Depending on your province of employment, your employer may be responsible for making continued contributions during a qualified leave.



Boilermakers' National Benefit Plans (Canada) Maternity and Parental Benefits Summary

Hospital Stay

The health plan will reimburse the difference between the charges for ward and semi-private room and board accommodation in a licensed Canadian hospital.



Member Assistance Program

FSEAP provides free counselling, information and referral services for members and their families. These services include support related to family and children.

Telephone Number: 1-866-990-1113

TTY Telephone Number: 1-888-234-0414

Website: www.myfseap.ca

Group Name: Boilermakers

Password: myfseap



Telus Virtual Health

Virtual health care is a live interactive health care service that allows members and their dependants to connect directly with a doctor or nurse practitioner (NP), 24/7/365, for consultation or other services. Visit: www.ibbvcare.com to register.

