

CHANGES TO THE HEALTH AND WELFARE PLAN EFFECTIVE MAY 1, 2018



Protecting the long term sustainability of the best possible health and welfare benefits for generations of Boilermakers and their families is a priority for the Trustees of the Plan. In order to continue delivering a comprehensive package of coverage, a number of actions have been taken that are necessary and supported by the many Members who have voiced their opinions in the past few months. After many hours of studying extensive options and costs, changes to some of the benefits have been made. Many of the most highly valued and used benefits have not been changed.

CHANGES TO ACTIVE MEMBER AND EARLY RETIREE HEALTH PLANS

- The maximum benefit for certified athletic therapy, physiotherapy and occupational therapy combined, is \$5,000 per calendar year.
- The maximum benefit for psychologist services is \$2,000 per calendar year. Please consider using the Plan's member assistance program for free private counselling.



CHANGES TO ALL PLANS

- The maximum benefit for erectile dysfunction drugs is \$400 per calendar year.
- TMJ devices, plasma and diagnostic services are not covered.
- Scaling coverage under the dental benefit is now eight (8) units per calendar year. One (1) unit is 15 minutes. Therefore, the Plan is covering 2 hours of scaling per year.

IF YOU HAVE ANY QUESTIONS REGARDING THE CHANGES IN YOUR HEALTH AND WELFARE PLAN, PLEASE CONTACT THE PLAN ADMINISTRATION OFFICE AT 1-800-263-3564